

PATVIRTINTA Akcinės bendrovės "Klaipėdos nafta" Generalinis direktorius Darius Šilenskis 2021-12-20

## QUALITY, ENVIRONMENTAL, HEALTH AND SAFETY POLICY

ID. NR. POL007 VERSION 2

KOKYBĖS, APLINKOSAUGOS, DARBUOTOJŲ SVEIKATOS IR SAUGOS POLITIKA





## QUALITY, ENVIRONMENTAL, HEALTH AND SAFETY POLICY

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KN is an international LNG and oil terminals owner and operator. We provide market with the accumulated knowledge of LNG and oil terminals operation and development, as well as bridging energy markets by enabling our Customers to supply and trade energy resources worldwide.

Our business performance is based on the best practices in governance, principles of openness, honestly and corporate social responsibility in order to ensure the reliability and high quality of our services. We promote continuous employees' development, assure appropriate information and cyber security, strive for environmental protection and safe workplace. Employees' health and safety, ever increasing quality assurance and customer satisfaction and environmental impact mitigation are our top priorities.

Considering and assessing the needs of stakeholders, we act in compliance with all KN applicable regulatory, environmental, occupational health and safety legal and other requirements and obligations, international standards, and best industry practices, ISO9001, ISO14001 and ISO45001 standards requirements. Our aim is continuous improvement of quality, environmental, occupational health and safety management system to maintain its effectiveness and adequacy. Together we commit:

- To our Customers:
- Achieve the long-term trust and loyalty of our Customers, ensuring them a reliable high quality of our services that meets the applicable requirements and legislation.
- To our Employees:
- Strive for a safe and healthy work environment for everyone working directly or indirectly for KN. Our goal is to create an environment where occupational health and safety risks are controlled to prevent injuries, accidents and occupational illness and to identify, evaluate and control risks arising from unsafe conditions, occupational injuries and diseases related to work processes or the work environment.
- Educate employees to understand their role in reducing the negative environmental impact and the greatest value of everybody employees would be the health and safety of themselves and others.
- Encourage open communication and employee participation; establish open dialogues to consult our employees and all related parties on how we can improve and optimise our Management System.
- To our Environment:
- Protect the environment and strive for environmental sustainability, rationally and economically use natural and energy resources, and carry out effective pollution reduction, waste generation and emergency situations prevention.
- Plan our activities and carry out work by assessing potential risks, implementing, and using environmentally friendly and progressive technologies and working methods.

KN management is committed to implement this Policy and to allocate necessary resources in order to achieve the Quality, Environmental, Occupational Health and Safety Policy and the objectives set on the basis thereof.

We believe that it is the responsibility of every KN employee to comply with the requirements of the Quality, Environmental, Occupational Health and Safety Management System standards.

